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Vice President, Supply Chain

at Boom Supersonic ([View all jobs](#))

Denver, Colorado

About Boom Supersonic

Boom Supersonic is a Denver-based company redefining commercial flight by bringing supersonic flight back to the skies with Overture. This historic airliner is designed and committed to industry-leading standards of speed, safety, and sustainability. Boom's vision is to bring families, businesses, and cultures closer together through supersonic travel and make the world dramatically more accessible.

Boom is the first commercial airplane manufacturer to commit to a carbon-neutral flight test program and to build sustainability into its entire aircraft program. The company is backed by world-class investors and has 30 aircraft on pre-order. Founded in 2014, Boom has assembled a team of over 150 full-time employees who have made contributions to over 220 air and spacecraft programs.

Are you passionate about building the supersonic future? Come join the team and help us make aviation history!

Role Overview:

The Overture program is growing and that includes building out the supply chain team. The VP Supply Chain will lead Boom's supply chain team and is responsible for developing an overall supplier strategy and building key supplier partnerships. He or she will work to define the overall supply strategy, risk sharing model, RFIs/RFPs, work through supplier selection and final negotiations.

Responsibilities:

- The VP Supply Chain will develop, maintain, and grow excellent relationships at the highest levels with all suppliers, and will establish and maintain regular communications with them.
- The candidate will be responsible for defining the vision of Boom's supply chain strategy and develop plans to execute it. He/she will use an understanding of the business case for Boom's suppliers to convince important suppliers to support Boom's development program, costs, and timelines.
- The candidate will be a thought leader in Boom and will work cross functionally with engineers, operations, program managers, and business leaders to design Boom's supplier network of the future.
- Develop and execute Boom's strategic sourcing strategy for key commodities.
- Responsible for the strategic sourcing management goals of the company and implementation of action items to ensure goals are achieved.
- Lead a sourcing team to collaborate internally with engineering to draft RFIs, technical requirements documents, and issue RFPs.
- Establish purchasing policies and ensure compliance within the department.

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- Responsible for negotiations and developing “win-win” strategies that achieve sustainable relationships with suppliers.
- Continuously improve productivity and efficiency of processes throughout the operational organization.
- Analyze industry trends and evolving technology to proactively identify supply base issues to minimize risk, protect continuity of supply, and utilize emerging opportunities.
- Lead contract negotiations and partner with legal on contractual requirements and T&C’s negotiations for supply agreements.
- Manage and monitor supplier performance and build out the supply chain risk matrix.

Required Knowledge, Skills, and Abilities:

- Bachelor’s degree or equivalent experience.
- 20+ years of experience in supply chain.
- 15+ years of experience in contracting and negotiation.
- Strong negotiation and business development skills.
- Experience presenting complex ideas to senior management and/or external audiences.
- Strategic thinking and creative problem solving.
- Persuasiveness, effective negotiation, and excellent communication and presentation skills.
- Self-starting mentality, detail-oriented and an effective planner and project manager.
- Disciple of continuous improvement.
- Agile, a macro thinker on a strategic level who can flex to execute tactical needs.
- Must have a high quality bar and attention to detail.
- Leadership and general management skills, particularly in setting strategy, gaining alignment with internal & external stakeholders.
- Business travel requirements are up to 50% of the time including international locations.

Preferred Knowledge, Skills, and Abilities:

- MBA or other advanced degree.
- Strong preference for international sourcing experience.
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Compensation:

The Base Salary Range for this position is \$238,000 - \$273,000 and represents the low and high end of the range for this position. Actual salaries will vary based on factors including but not limited to location, experience, and performance. The range listed is just one component of Boom’s total rewards package for employees. Other rewards may include performance bonuses, long term incentives/equity, an open PTO policy, and many other progressive benefits.

To conform to U.S. Government aerospace technology export regulations (ITAR and EAR), applicant must be a U.S. citizen, lawful permanent resident of the U.S., protected individual as defined by 8 U.S.C 1324b(a)(3), or eligible to obtain the required authorizations from the U.S. Department of State. Learn more about ITAR here (https://www.pmddtc.state.gov/?id=ddtc_public_portal_itar_landing)

Boom is an equal opportunity employer and we value diversity. All employment is decided on the basis of qualifications, merit and business need.

Apply for this Job

* Required

First Name *

Last Name *

Email *

Phone *

Resume/CV *

Attach

Dropbox

Google Drive

Paste

Cover Letter

Attach

Dropbox

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Paste

LinkedIn Profile

This role may involve exposure to ITAR/EAR regulated materials. Do you currently, or in the future will you need the company to sponsor you to work in the United States? *

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Are you legally authorized to work in the U.S.? *

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Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely **voluntary**. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in Boom Supersonic's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

Gender

Please select

Are you Hispanic/Latino?

Please select

Race & Ethnicity Definitions

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran Status

Please select

Form CC-305
OMB Control Number 1250-0005
Expires 05/31/2023

Voluntary Self-Identification of Disability

Why are you being asked to complete this form?

We are a federal contractor or subcontractor required by law to provide equal employment opportunity to qualified people with disabilities. We are also required to measure our progress toward having at least 7% of our workforce be individuals with disabilities. To do this, we must ask applicants and employees if they have a disability or have ever had a disability. Because a person may become disabled at any time, we ask all of our employees to update their information at least every five years.

Identifying yourself as an individual with a disability is voluntary, and we hope that you will choose to do so. Your answer will be maintained confidentially and not be seen by selecting officials or anyone else involved in making personnel decisions. Completing the form will not negatively impact you in any way, regardless of whether you have self-identified in the past. For more information about this form or the equal employment obligations of federal contractors under Section 503 of the Rehabilitation Act, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

How do you know if you have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to:

- Autism
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, or HIV/AIDS
- Blind or low vision
- Cancer
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or hard of hearing
- Depression or anxiety
- Diabetes
- Epilepsy
- Gastrointestinal disorders, for example, Crohn's Disease, or irritable bowel syndrome
- Intellectual disability
- Missing limbs or partially missing limbs
- Nervous system condition for example, migraine headaches, Parkinson's disease, or Multiple sclerosis (MS)
- Psychiatric condition, for example, bipolar disorder, schizophrenia, PTSD, or major depression

Disability Status

Please select ▼

¹Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

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